

Aisha Christian

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EXPERIENCE

KIPP NYC, INC. New York, New York

General Counsel

April 2018 - Present

- Serve as General Counsel to a charter school management company that manages 18 schools with approximately 1000 employees serving over 6000 students; lead all aspects of the organization's legal affairs, including commercial contracts, employment, litigation, labor relations and privacy; advisor to executive team and board on risk mitigation; oversee board governance and regulatory compliance; draft policies and procedures; execute trainings.

Bigtooth Ventures, LLC New York, New York

Founder & CEO

August 2016 - Present

- Founded an investment vehicle that funds the purchase of stock options by former and current employees of venture backed/pre-IPO companies; executed initial full capitalization and launch.

Rent the Runway, New York, New York

General Counsel

March 2015 – August 2016

Interim Head of People

May 2015 – March 2016

- Led all aspects of the company's legal affairs, including corporate transactions, commercial contracts, real estate, employment, intellectual property, data security, marketing/advertising compliance and litigation; managed board and corporate governance; advisor to leadership on business strategy and risk mitigation; executive in charge of the design build-out, construction and relocation of corporate headquarters.
- Led Human Resources and Talent (in total 11 professionals) for a company with a population of approximately 800 diverse personnel (e.g. corporate, retail, warehouse) and 5 retail stores; led and supported implementation of people initiatives across the company; led annual performance review process; conducted internal investigations; counseled business leaders and employees on career development; served as a resource to business leaders on all aspects of recruiting, talent development and employee relations; led and managed office facilities.

Russell Reynolds Associates, New York, New York

Associate General Counsel

October 2010 – March 2015

- Served in a senior legal and business affairs advisory capacity to firm leadership; advised clients in connection with executive search and assessment matters, including anti-discrimination, privacy, restrictive covenants and diversity recruiting in the global market; led the firm's global data privacy strategy and compliance; managed litigation and disputes; advised the Human Capital, Technology and Marketing departments; drafted and negotiated general corporate contracts, such as vendor agreements, professional services agreements, employment contracts and services contracts; managed firm's Code of Conduct and other company-wide integrity initiatives; drafted and presented training programs on legal matters domestically and internationally; represented firm at industry events.

CNBC, Englewood Cliffs, New Jersey

Senior Counsel

June 2004 – October 2010

- Lead attorney for "Mad Money w/ Jim Cramer" program; legal advisor for the launch and continuing review of CNBC's stock picking programs "Mad Money w/ Jim Cramer" and "Fast Money"; drafted, negotiated and reviewed third-party production, license and distribution agreements for CNBC and MSNBC programming; drafted and negotiated sponsorship, barter and marketing agreements; drafted, negotiated and reviewed general corporate contracts, such as licensing agreements, commercial contracts, vendor agreements, employment contracts, confidentiality agreements and term sheets; advised public relations department with respect to media coverage of CNBC; reviewed CNBC advertisements; advised clients on copyright infringement; conducted pre-broadcast review and attended tapings of certain CNBC programming for compliance with media law and NBC standards.

- Lead compliance attorney for CNBC and member of NBC legal compliance group; drafted, implemented and trained employees on CNBC personal investment policy; coordinated and conducted internal investigations; conducted employee training sessions on company integrity policies and roundtable discussions; coordinated NBC company-wide integrity initiatives; analyzed conflict of issue concerns; served as ombudsperson; served as NBC representative to GE Legal Diversity Council.

DAVIS POLK & WARDWELL, New York, New York

Corporate Associate (assigned to Capital Markets Group) May 2000 – June 2004; Summer 1998

- Capital Markets: Advised underwriters and issuers in connection with equity and debt offerings; negotiated, drafted and reviewed prospectuses and offering memoranda for equity and debt securities offerings; drafted and reviewed registration statements; advised clients in connection with the drafting and negotiation of underwriting agreements, purchase agreements and registration rights agreements
- Mergers and Acquisitions: Drafted tender offer disclosure materials; drafted sections of asset exchange agreement and ancillary documents; drafted sections of merger agreements for private companies; drafted disclosure schedules; drafted corporate reorganization documents
- Credit: Drafted and negotiated credit agreements on behalf of lenders and borrowers in connection with unsecured and secured credit transactions; drafted term sheets
- Pro Bono: Represented children with learning disabilities at impartial hearings and New York City Board of Education meetings; drafted portions of amicus brief in connection with Campaign for Fiscal Equity’s lawsuit against the State of New York regarding funding of public schools; drafted not-for-profit incorporation documents; served as mentor to high school students and SEO law interns.

HON. BARRINGTON D. PARKER, JR., U.S. District Court, Southern District of New York

(currently United States Court of Appeals for the Second Circuit)

Law Clerk

August 1998 - March 2000

- Law clerk to federal district court judge in the Southern District of New York.

EDUCATION

HARVARD LAW SCHOOL, J.D., *cum laude*, 1998

Honors: Massachusetts Black Judges Association Book Award, 1997 Recipient

Activities: BELL Foundation, tutor; Board of Student Advisors, legal writing and research teacher for first year students; Journal on Legislation, Managing Editor

WELLESLEY COLLEGE, B.A., *cum laude* (GPA 3.7), 1995

Honors: Edna V. Moffett Wellesley College Graduate Fellowship

Activities: BELL Foundation, tutor; General Judiciary Honor Code Board Member

Education Abroad: Syracuse University in Florence, Fall 1993

OTHER

2017 Recipient of The Leadership Institute for Women of Color Attorneys’ Breaking the Glass Ceiling Award; 2012 Recipient of The Network Journal’s Forty Under Forty Achievement Award; Former Board Member, Inwood House; Special Advisor and former Board Member, Promise Project

LANGUAGE SKILLS

Beginner French, Italian and Spanish